



Creating Opportunities for People with Disabilities

BENEFITS OVERVIEW

HEALTH

- **Active Univera** (3 plan options to fit individual needs)
- **Dental Plan & Dental Referral Plan**
- **Vision Insurance**
- **Agency Paid Life Insurance**
- **Flexible Spending Account** (Tax Savings Advantage)
- **Health Reimbursement Account** (Full-time/Part-time, 15+ hours)
- **Voluntary Disability, Life & Specified Disease Insurance**

FINANCIAL

- **Retirement Plan - 403(b)**
- **Credit Union**
- **Direct Deposit**
- **Savings Bonds**

PAID TIME OFF

- **Vacation** (# of weeks is dependent upon position)
- **Paid Holidays** (including 1 floating holiday)
- **Personal Days**
- **Sick Days**

Heritage Education Program

- **Paid School Recesses & Holidays**
- **Personal Days**
- **Sick Days**

OTHER

- **Tuition Reimbursement**
- **Employee Assistance Program (EAP)**
- **Greenback Bus Plan**
- **Discounted Regal Cinema Movie Passes**
- **Delta Sonic Tickets**
- **Great Advancement Opportunities!**

& MORE!